

## CORPORATE SOCIAL RESPONSIBILITY CODE

To Whom It May Concern:

We are aware with the current challenges and ethical business environment challenges, so we are adhering fully all the social, environmental and good governance responsibilities and our obligation to act in good faith in performing our duties, in our management stance and in operations to ensure to our Customers & Vendors for the commitment to ethical business practices.

The Customer Satisfaction and Social Responsibility as top priorities. Furthermore, we wish for the business conduct of the company to further society's trust on us, as we work to maintain and improve our contributions.

Following are key initiatives;

- 1) **ENVIRONMENTAL SUSTAINABILITY** Initiatives that reduce carbon footprints to mitigate climate change, by offering the best environmental friendly Equipments and Products and emission controlled Tractors to our customers.
- 2) **DIRECT PHILANTHROPIC GIVING** for national disaster relief, clean water and education programs in underdeveloped countries. Development of Art and Culture. The company is linked with the Aga Khan Development Network and contributing with charitable giving and volunteer efforts in the areas where needed.
- 3) **ADOPTED, ETHICAL BUSINESS PRACTICES** that improve labor policies and embrace fair trade. Fair business practices for employees include equal pay for equal work and living wage compensation initiatives.
- 4) **FOCUS ON ECONOMIC RESPONSIBILITY** on practices that facilitate the long-term growth of the business, while also meeting the standards set for ethical, environmental and philanthropic practices.

The company ensure further ongoing compliance with the principles described.

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All listed and member companies of  
AGRIMONT INDUSTRIAL GROUP

